

RECRUITMENT NOTICE

The Institute for Research, Socio-Economic Development and Communication (IRESCO) is an apolitical and non-profit organization whose mission is to contribute to the improvement of the quality of life of African populations through the promotion and the implementation of viable development initiatives based on the evidence of research. To accomplish its mission effectively, IRESCO relies on qualified personnel recruited through a highly competitive and fair selection process. Its headquarters is located in the Mendong -Yaoundé in Cameroon and it has representations in the Littoral, West and Southwest regions.

IRESCO is seeking applications for the following position:

Position: **Technical Director**

Place of employment: IRESCO Headquarters located in Mendong-Yaoundé with the possibility of posting in another region of the country according to the needs.

Type of contract: Fixed-term contract with possibility of moving to a permanent contract depending on the performance of the candidate.

Job Description:

Under the authority of the Coordinator, the Technical Director coordinates all the activities assigned to the Technical Department, including projects and programs management, research, monitoring and evaluation.

The Technical Director contributes, to the development of IRESCO's operational strategy, in the form of strategic axes, results, activities, resources, and key approaches. He also contributes significantly to resources mobilization.

In liaison with the Coordinator, the Technical Director:

- ✓ ensures the supervision of the implementation of IRESCO's strategy and particularly the operational monitoring of projects and programs implemented by the organization;
- ✓ participate in the quality insurance and relevance of projects and programs implemented by IRESCO, with a focus on the proposed technical approaches and ensuring the adequacy between the activities, the general objectives of the organization and the needs of the populations ;
- ✓ contributes to and participates in the process of capitalizing and improving the methods and techniques of IRESCO for the implementation of projects and programs, as well as studies and surveys;
- ✓ keeps watch on needs and identifies prospects of developing IRESCO's strategy and actively contributes to the identification of funding opportunities in the IRESCO's field of activities;
- ✓ ensures that IRESCO is part of national development strategies (health, education, population, etc.) and ensures the visibility of the organization in its sector of activity;
- ✓ provides leadership and technical support for the development and implementation of research and monitoring & evaluation projects;
- ✓ mentors junior executives recruited in the technical unit;
- ✓ interacts strategically and efficiently with partners and other funders;

- ✓ performs all other duties and responsibilities required by the Coordinator as part of the service.

REQUIRED QUALIFICATIONS AND EXPERIENCE:

The following profile is expected from candidates for the position of Technical Director:

Minimum level: Masters II or Baccalaureate + 5 years in social sciences (public health, economics, demography, statistics, anthropology, sociology, or any other related field); A PhD or a Doctorate in Medicine for candidates with a Master's degree in Public Health would be an asset;

- Professional experience: At least ten (10) years of experience in the field of project and program management, public health and / or social sciences research and monitoring & evaluation of development programs and projects;
- Proven expertise in quantitative and qualitative research;
- Mastery of quantitative and qualitative data analysis;
- Mastery of information systems;
- ICT skills:
 - o Good computer skills (spreadsheets, word processing)
 - o Mastery of current statistical software tools such as SPSS, CPro, Epi-Info, etc .;
 - o Mastery of power point presentations
- Experience in monitoring and evaluation of health programs would be an asset.
- Knowledge of rigorous impact assessment concepts (using experimental methodologies) would also be an asset,
- Be able to undertake regular field missions even at the international level;
- Be able to work under pressure and in team;
- Excellent experience in team management both in the field and subordinates of a unit
- Written and oral mastery of English and / or French; Mastery of both languages would be a major asset.

Application file:

The application file should contain the following elements:

- 1- CV of the candidate (with the addresses of at least 2 reference persons);
- 2- Letter of motivation of the candidate;
- 3- Copy of the highest degree;
- 4- Copy of the national identity card;
- 5- Copy of the various attestations of employment or relevant training.

Interested candidates are requested to submit their applications addressed to the Coordinator of IRESCO, no later than **02 July 2019 at 17:00 pm**, specifying the position title in the subject of their application.

Submission address: by email (irescoppportunity@yahoo.com) or physical file to be dropped at IRESCO's head office, located in Yaoundé, Mendong, building located at Avenue du Lycée, after the Gendarmerie Brigade.